



## Now Recruiting: Seasonal Organic Growers

**Start Date:** flexible from March-May 2023

**Duration:** Seasonal role with a start date from March-May and running up till Sept/Oct 2023.

**Responsible for:** Assisting with all aspects of growing across our Left Field and Bellahouston market gardens.

**Hours:** 22.5-37.5h a week (flexible to the applicant). Weekend work may be required on a rota basis.

**Rate of Pay:** £9.90/h (probable raise in May), 30% staff discount at a number of locations; bike to work scheme and an employer contribution pension.

**Location:** Left Field Market Garden (Neilston) and Locavore Bellahouston (Glasgow).



## About Us:

We are a social enterprise which exists to build more sustainable food systems which are better for people and the planet. Our mission is to use food to build a better future and to create viable alternatives to conventional supermarkets which dominate our food systems and contribute to many big social and environmental problems that we face as a society.

We're the opposite of this and want to use food as a vehicle for social good, environmental regeneration and community wealth building. Our models have local, organic and zero waste food at the core of what we do while placing huge importance on fairness in the supply chain and our wider social and environmental impact.

We established in 2011 with a tiny shop on the south-side of Glasgow and since then have expanded and diversified into a business employing over 100 people. Our activities include:

- Running our 4 shops: Govanhill, Partick, Kirkintilloch and Edinburgh.
- Delivering local organic veg boxes to around 1300 customers from Ayr to Edinburgh with our fleet of electric vans.
- Supplying other progressive retailers, caterers and processors through our organic wholesale business Locavore Trading.
- Growing local organic vegetables and flowers at a number of market gardens which we sell through our shops, veg box scheme and wholesale service.
- Producing prepared foods in our kitchen to supply our shops with foods such as dips, bakes and food to be served within our shop cafes.
- Running projects and initiatives that forward our mission of building a sustainable food system. This includes our Good Food Fund and Community Plots.

## Find out more:

[www.locavore.scot](http://www.locavore.scot) and *locavore* on Facebook, Twitter and Instagram.



## About this role:

We're looking for growers to help at our low-tillage organic market gardens. You'll get involved with all aspects of the day-to-day running of our small farm which includes spreading compost, weeding, sowing, basic maintenance and construction and - through peak season - lots of harvesting, transplanting and pruning. This role is very physical and involves working outdoors in all weather.

We don't have many machines and most of the work we do is with hand tools. This means our growers need to be able to work quickly and efficiently using techniques that save time individually and together. Tasks that need to be done efficiently by hand may include harvesting 100 kg of lettuce within a couple of hours, or thinking of the most efficient way to plant 800 tomato plants in a day, without mixing up the different varieties. There will be opportunities to learn lots about organic market gardening during a season on our farm, but you'll need to be able to work fast with minimal distraction.

There will be large harvests, lots of sowing and weeding, regular early starts and all the kinds of weather you can expect in the west of Scotland. In exchange you will be a part of a very fun and friendly team of seriously dedicated and passionate growers who take pride in growing good food responsibly, and know how to have a good time (and play the right tunes) while working hard.

## Person Specification:

Skills & attributes we seek include:

- The ideal candidate would have experience of working a similar role in a commercial horticultural setting and/or a genuine interest in small scale commercial market gardening.
- Fast and efficient worker with manual tasks (such as weeding, transplanting and harvesting), OR proven ability of being fast and efficient at similar manual work. This role should not be likened to community gardening.
- Able to receive instructions and guidance. Able to co-operate smoothly with others as part of a team.
- Physically fit and healthy to meet the demands of this physical role.
- Fine with getting soaked in a cold windy field and tolerating the occasional ray of sunshine.
- A full clean driving license and ability to drive a large van is preferable.

## How to apply:



The closing date is 8am on Monday the 6th of February.

Interviews will be held on Thursday and Friday 9 and 10 February between 9-5.

Please apply using the form on the recruitment page of our website, including submitting a CV (maximum 2 pages) along with a cover letter (maximum 1 page).

Thanks for your interest!

