



**Now Recruiting:** Veg Shed Manager

**Duration:** Permanent pending probationary period

**Report to:** The Directors

**Hours:** 30-37.5h per week including Tuesday - Friday. The role could be 4 or 5 days per week to suit the applicant, more details below.

**Pay and Benefits:**

Rate 4 (£26,000 - £30,000 pro-rata depending on experience)

A 30% discount at shops and with veg boxes, contributory pension scheme and Cycle to Work scheme

**Location:** Locavore, Barnhill Farm, Houston Road, Inchinnan, Renfrew PA4 9LU



## About Us:

We are a social enterprise which exists to build more sustainable food systems which are better for people and the environment. Our mission is to use food to build a better future and to create viable alternatives to traditional supermarkets which dominate our food systems and contribute to many big social and environmental problems.

Locavore Established in 2011 with a tiny shop on the south-side of Glasgow and since then has grown and developed. The Chard Holding Group CIC now operate Locavore through:

- Running our two Glasgow shops in Govanhill and Partick.
- Delivering local organic veg boxes to customers from Ayr to Edinburgh with our fleet of electric vans. We deliver around 800 veg boxes each week.
- Growing local organic vegetables at our vegetable farm which we sell through our shops, veg box scheme and wholesale service.
- Producing prepared foods in our kitchen to supply our shops with foods such as dips, bakes and food to be served within our Govanhill cafes.

## Find out more:

[www.locavore.scot](http://www.locavore.scot) and *locavorecic* on Facebook, Twitter and Instagram.

## About this role:

You'll join our team at Barnhill farm where we grow, pack and distribute local and organic produce. We moved here at the start of 2025 and have established our organic vegetable farm on 20 acres. We also rent a unit on site which we call our veg shed.

The post holder will lead the day to day operations of the veg shed which is the point of preparation and dispatch for our veg boxes and wholesale orders. You'll oversee delivery of veg orders to our shops, wholesale customers and around 800 veg boxes per week.

You'll lead a small team within the veg shed and work closely with the Directors, the Vegbox Customer Support Manager, our growers and delivery drivers.

There is a weekly routine to the veg shed with Tuesday the day that most of our produce arrives from suppliers or is harvested on our farm. On Tuesday produce is checked in, shop orders prepared and preparation for Wednesday veg boxes begins. Hours are likely to be 9-5.

On Wednesday most veg boxes are packed and dispatched in the morning. The second half of the day is preparing for Thursday and this includes making up fruit bags, picking groceries and other items customers have ordered on top of their base boxes. Hours are currently 7am-3pm.



Thursday follows the same routine as Wednesday.

Friday starts the same way as Wednesday and Thursday with boxes being packed ready for dispatch on drivers delivery runs. Once prepared it is a day for a deep clean and preparation for the next week. Hours are likely 7am-3pm.

A fifth day may be available subject to applicants interest and this may be a Saturday or Monday and involve working a market stall or assisting on the farm.

**Duties Include:**

- Full practical involvement in all activities while also overseeing tasks and delegating them among the team.
- Stock management and rotation - Maintain stock control of the online shop and ensure required packaging and consumables are available.
- Management of a small team including scheduling, delegation and working to improve the overall performance of the team.
- Hold short regular team briefings looking back at the previous week/day and ahead to the coming days to ensure quality control, learn from mistakes, foresee issues and improve.
- Ensuring temperature control and food safety is maintained.
- Overseeing waste management, arranging collections of recycling, pallets and bales as required.
- Ensuring the veg shed and yard are kept organised and tidy.
- Responsibility for checking over our vans on a regular basis and tasks like arranging tyre replacements.
- Working with Directors and the Customer Manager to continuously improve the service over time, improve customer satisfaction and grow the service.
- Contributing to our social media with posts and stories from the veg shed.

**Person Specification:**

We're looking for someone who can undertake the duties above and that person could come from a range of backgrounds with different experiences. It is a slightly unusual job so we welcome diverse applications that may not have experience of all aspects of the role.

We would like someone who enjoys their vegetables and shares our passion for local organic veg.

It would be desirable if you had experience of working in a warehouse, factory or farm setting, as would experience of driving a van, forklift or tractor.

Management or supervisory experience is highly desirable.

You will need to be suited to working in an unheated environment and undertaking physical work.



**How to apply:**

Applications should be made through our website: <https://locavore.scot/recruitment/>

The deadline is 9am on Wednesday the 15th of October. Thanks for your interest!

